

# APPLICATION FOR EMPLOYMENT

## EQUAL OPPORTUNITY PROVIDER & EMPLOYER

Magnifi Broadband does not discriminate in hiring or employment on the basis of race, religion, color, national origin, sex, age, disability, gender identity/expression, sexual orientation, veteran status, marital status, family/parental status, or other factors identified and protected by federal, state, and local legislation. No question on the application is intended to secure information to be used for such discrimination.

### PLEASE COMPLETE IN FULL DETAIL

Name \_\_\_\_\_  
(Print) Last Name First Middle

Address \_\_\_\_\_ Position Applied for \_\_\_\_\_  
Street  
 \_\_\_\_\_  
City State Zip

Earnings Expected \_\_\_\_\_  
 Telephone # Day: \_\_\_\_\_ Best Time to Call You at Home: \_\_\_\_ am \_\_\_\_ pm  
 Evening: \_\_\_\_\_ May We Call You at Work? \_\_\_\_ am \_\_\_\_ pm

Are you related by blood or marriage to any person currently employed by Magnifi Broadband?  Yes  No  
 If yes, please provide name(s) and relationship to you. \_\_\_\_\_

On what date are you available for employment? \_\_\_\_\_

Where did you hear of our job opening? \_\_\_\_\_

Can you provide a valid Colorado driver's license if required for the position for which you have applied?  Yes  No  
 What type of license? \_\_\_\_\_

Have you ever worked under any other name? (Required for verifying education, employment records, and references.)  
 Yes  No If yes, please provide the name. \_\_\_\_\_

Are you able to perform the essential requirements of the job, as reflected in the information provided, with or without reasonable accommodation?  Yes  No

*NOTE: If you have questions about the essential functions of the job, please do not answer this question until clarified by the interviewer.*

**EDUCATION:**

	High School	College/University	Trade/Business/ Correspondence, or Graduate
Name & Location of School			
Years Completed (Circle)	9 10 11 12	1 2 3 4	1 2 3 4 +
List Diploma/Degree			
Describe Course of Study or Major			
Describe Specialized Training			

**RECORD OF PREVIOUS EMPLOYMENT:**

Please list the names of your previous employers in chronological order with the present or last employer listed first. If self-employed, give firm name and list business references.

Name & Address of Present or Last Employer	Employed From (Mo./Yr.)	Your Title or Position	Reason for Leaving
Telephone	To (Mo./Yr.)	Name of Last Supervisor	
Name & Address of Present or Last Employer	Employed From (Mo./Yr.)	Your Title or Position	Reason for Leaving
Telephone	To (Mo./Yr.)	Name of Last Supervisor	
Name & Address of Present or Last Employer	Employed From (Mo./Yr.)	Your Title or Position	Reason for Leaving
Telephone	To (Mo./Yr.)	Name of Last Supervisor	
Name & Address of Present or Last Employer	Employed From (Mo./Yr.)	Your Title or Position	Reason for Leaving
Telephone	To (Mo./Yr.)	Name of Last Supervisor	

May we contact your current employer?  Yes  No. If no, please explain \_\_\_\_\_

Please explain fully any gaps in your employment history \_\_\_\_\_

List any experience, skills or other qualifications that you have which would be relevant to the job for which you are applying: \_\_\_\_\_

**PERSONAL REFERENCES:** Please list persons who know you well--not previous employers or relatives.

Name	Occupation	Address (Street, City, State)	Telephone Number	Number of Years Known

**ATTENDANCE AND PUNCTUALITY:** Consistent attendance and punctuality are essential requirements of every job with Magnifi Broadband. Is there anything which would interfere with your regular attendance and punctuality if you are offered a job at Magnifi Broadband?

Yes  No If yes, please explain: \_\_\_\_\_

Do you have any obligations which would prevent you from working overtime?  No  Yes

Please explain: \_\_\_\_\_

**RESUME:** Please check the box if you have attached or provided a resume as a supplement to this application.

**ADDITIONAL INFORMATION (any additional comments or special qualifications you would like to be considered)** \_\_\_\_\_

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**AFTER READING THE FOLLOWING APPLICANT'S STATEMENT, PLEASE SIGN AND DATE FORM.**

**APPLICANT'S STATEMENT**

I understand that by accepting my application Magnifi Broadband is not making a promise of employment.

I understand that Magnifi Broadband may contact my previous employers and I authorize those employers to disclose all records pertinent to my employment with them.

I understand that I will be required to undergo a post-offer medical examination designed to ascertain my suitability for employment.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not, and is not intended to be, a contract of employment.

I understand Magnifi Broadband may conduct a criminal, education and/or driving background check for the purpose of my prospective employment, and that results of that background check does not constitute an automatic bar to employment.

I understand that in compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

I certify that all answers given by me are true, accurate and complete. I understand that the falsification, misrepresentation, or omission of fact on this application (or any other accompanying or required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.

**DO NOT SIGN UNTIL YOU HAVE COMPLETED THE APPLICATION & READ THE APPLICANT'S STATEMENT.**

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Signature of Applicant

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Date

8/9/2024